

**Los Angeles County Office of Education  
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Long Beach Unified School District  
 Name of Bargaining Unit: CSEA Unit A and Unit B  
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024  
 (date) (date)

The Governing Board will act upon this agreement on: April 17, 2024  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1.	Salary Schedule Including Step and Column	\$ 90,617,500	\$ 3,624,699		
			4.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 3,624,699		
	Description of Other Compensation		23-24 4% off sched. based on 23-24 salaries		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 33,084,400	\$ 2,646,750		
			8.00%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 32,675,210			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 156,377,110	\$ 9,896,148	\$ -	\$ -
			6.33%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,626.53			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 96,142	\$ 6,084	\$ -	\$ -
			6.33%	0.00%	0.00%

Long Beach Unified School District  
CSEA Unit A and Unit B

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

4% Salary increase retroactive to July 1, 2023. 4% of annual salary (2023-24), one time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes  No

If yes, please describe the cap amount.

The cap is based upon the 2013 PPO rates at each tier with a 3.5% annual escalator starting in 2014.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Attached

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Long Beach Unified School District  
CSEA Unit A and Unit B

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Funding will come from ongoing resources, including LCFF resources and categorical funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Funding will come from ongoing resources, including LCFF resources and categorical funds.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Long Beach Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 861,730,535		\$ -	\$ 861,730,535
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 18,575,590		\$ -	\$ 18,575,590
Other Local Revenue 8600-8799	\$ 20,661,789		\$ -	\$ 20,661,789
<b>TOTAL REVENUES</b>	<b>\$ 900,967,914</b>		<b>\$ -</b>	<b>\$ 900,967,914</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 355,948,140			\$ 355,948,140
Classified Salaries 2000-2999	\$ 98,694,441	\$ 1,784,452		\$ 100,478,893
Employee Benefits 3000-3999	\$ 208,356,044	\$ 651,504		\$ 209,007,548
Books and Supplies 4000-4999	\$ 15,796,599		\$ -	\$ 15,796,599
Services and Other Operating Expenditures 5000-5999	\$ 67,461,336		\$ -	\$ 67,461,336
Capital Outlay 6000-6999	\$ 5,643,322		\$ -	\$ 5,643,322
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 150,000		\$ -	\$ 150,000
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ (17,221,575)		\$ -	\$ (17,221,575)
<b>TOTAL EXPENDITURES</b>	<b>\$ 734,828,307</b>	<b>\$ 2,435,956</b>	<b>\$ -</b>	<b>\$ 737,264,263</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 8,300,000	\$ -	\$ -	\$ 8,300,000
Contributions 8980-8999	\$ (149,002,638)	\$ (980,652)	\$ -	\$ (149,983,290)
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ 8,836,969</b>	<b>\$ (3,416,608)</b>	<b>\$ -</b>	<b>\$ 5,420,361</b>
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 409,549,712			\$ 409,549,712
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	<b>\$ 418,386,681</b>	<b>\$ (3,416,608)</b>	<b>\$ -</b>	<b>\$ 414,970,073</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ 2,742,050	\$ -	\$ -	\$ 2,742,050
Restricted 9740				
Committed 9750-9760	\$ 335,000,000	\$ -	\$ -	\$ 335,000,000
Assigned 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 26,947,664	\$ 184,609	\$ -	\$ 27,132,273
Unassigned/Unappropriated Amount 9790	\$ 53,696,967	\$ (3,601,217)	\$ -	\$ 50,095,750

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Long Beach Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Bargaining Unit: **Restricted General Fund**  
**CSEA Unit A and Unit B**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCCF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 205,893,706		\$ -	\$ 205,893,706
Other State Revenue 8300-8599	\$ 186,715,017		\$ -	\$ 186,715,017
Other Local Revenue 8600-8799	\$ 18,101,237		\$ -	\$ 18,101,237
<b>TOTAL REVENUES</b>	<b>\$ 410,709,960</b>		<b>\$ -</b>	<b>\$ 410,709,960</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 182,062,205		\$ -	\$ 182,062,205
Classified Salaries 2000-2999	\$ 37,735,195	\$ 4,977,276	\$ -	\$ 42,712,471
Employee Benefits 3000-3999	\$ 142,840,178	\$ 1,817,200	\$ -	\$ 144,657,378
Books and Supplies 4000-4999	\$ 80,377,928		\$ -	\$ 80,377,928
Services and Other Operating Expenditures 5000-5999	\$ 129,219,389		\$ -	\$ 129,219,389
Capital Outlay 6000-6999	\$ 15,687,550		\$ -	\$ 15,687,550
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,111,599		\$ -	\$ 1,111,599
Transfers of Indirect Costs 7300-7399	\$ 15,220,857		\$ -	\$ 15,220,857
<b>TOTAL EXPENDITURES</b>	<b>\$ 604,254,901</b>	<b>\$ 6,794,476</b>	<b>\$ -</b>	<b>\$ 611,049,377</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 149,002,638	\$ 980,652	\$ -	\$ 149,983,290
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (44,542,303)</b>	<b>\$ (5,813,824)</b>	<b>\$ -</b>	<b>\$ (50,356,127)</b>
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 196,241,523			\$ 196,241,523
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	<b>\$ 151,699,220</b>	<b>\$ (5,813,824)</b>	<b>\$ -</b>	<b>\$ 145,885,396</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 151,699,220	\$ (5,813,824)	\$ -	\$ 145,885,396
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Long Beach Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Bargaining Unit: **Combined General Fund**  
CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 861,730,535		\$ -	\$ 861,730,535
Federal Revenue 8100-8299	\$ 205,893,706		\$ -	\$ 205,893,706
Other State Revenue 8300-8599	\$ 205,290,607		\$ -	\$ 205,290,607
Other Local Revenue 8600-8799	\$ 38,763,026		\$ -	\$ 38,763,026
<b>TOTAL REVENUES</b>	<b>\$ 1,311,677,874</b>		<b>\$ -</b>	<b>\$ 1,311,677,874</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 538,010,345	\$ -	\$ -	\$ 538,010,345
Classified Salaries 2000-2999	\$ 136,429,636	\$ 6,761,728	\$ -	\$ 143,191,364
Employee Benefits 3000-3999	\$ 351,196,222	\$ 2,468,704	\$ -	\$ 353,664,926
Books and Supplies 4000-4999	\$ 96,174,527		\$ -	\$ 96,174,527
Services and Other Operating Expenditures 5000-5999	\$ 196,680,725		\$ -	\$ 196,680,725
Capital Outlay 6000-6999	\$ 21,330,872		\$ -	\$ 21,330,872
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,261,599		\$ -	\$ 1,261,599
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ (2,000,718)		\$ -	\$ (2,000,718)
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,339,083,208</b>	<b>\$ 9,230,432</b>	<b>\$ -</b>	<b>\$ 1,348,313,640</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 8,300,000	\$ -	\$ -	\$ 8,300,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (35,705,334)</b>	<b>\$ (9,230,432)</b>	<b>\$ -</b>	<b>\$ (44,935,766)</b>
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 605,791,235			\$ 605,791,235
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	<b>\$ 570,085,901</b>	<b>\$ (9,230,432)</b>	<b>\$ -</b>	<b>\$ 560,855,469</b>
<b>COMPONENTS OF ENDING FUND</b>				
Nonspendable 9711-9719	\$ 2,742,050	\$ -	\$ -	\$ 2,742,050
Restricted 9740	\$ 151,699,220	\$ (5,813,824)	\$ -	\$ 145,885,396
Committed 9750-9760	\$ 335,000,000	\$ -	\$ -	\$ 335,000,000
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 26,947,664	\$ 184,609	\$ -	\$ 27,132,273
Unassigned/Unappropriated Amount 9790	\$ 53,696,967	\$ (3,601,217)	\$ -	\$ 50,095,750

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Long Beach Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 11 - Adult Education Fund**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 443,832		\$ -	\$ 443,832
Other State Revenue 8300-8599	\$ 1,594,287		\$ -	\$ 1,594,287
Other Local Revenue 8600-8799	\$ 138,000		\$ -	\$ 138,000
<b>TOTAL REVENUES</b>	\$ 2,176,119		\$ -	\$ 2,176,119
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 1,082,281		\$ -	\$ 1,082,281
Classified Salaries 2000-2999	\$ 166,897	\$ 2,399	\$ -	\$ 169,296
Employee Benefits 3000-3999	\$ 710,285	\$ 876	\$ -	\$ 711,161
Books and Supplies 4000-4999	\$ 92,148		\$ -	\$ 92,148
Services and Other Operating Expenditures 5000-5999	\$ 101,471		\$ -	\$ 101,471
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 55,075		\$ -	\$ 55,075
<b>TOTAL EXPENDITURES</b>	\$ 2,208,157	\$ 3,275	\$ -	\$ 2,211,432
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (32,038)	\$ (3,275)	\$ -	\$ (35,313)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 558,278			\$ 558,278
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 526,240	\$ (3,275)	\$ -	\$ 522,965
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 526,240	\$ (3,275)	\$ -	\$ 522,965
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Los Angeles County Office of Education  
Business Advisory Services

Revised 06/11/2021

Long Beach Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 12 - Child Development Fund**

Bargaining Unit:

CSEA Unit A and Unit B

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 45,567,080		\$ -	\$ 45,567,080
Other State Revenue	8300-8599	\$ 17,154,922		\$ -	\$ 17,154,922
Other Local Revenue	8600-8799	\$ 1,765,084		\$ -	\$ 1,765,084
<b>TOTAL REVENUES</b>		\$ 64,487,086		\$ -	\$ 64,487,086
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 22,204,446		\$ -	\$ 22,204,446
Classified Salaries	2000-2999	\$ 7,840,433	\$ 168,168	\$ -	\$ 8,008,601
Employee Benefits	3000-3999	\$ 18,828,702	\$ 61,398	\$ -	\$ 18,890,100
Books and Supplies	4000-4999	\$ 7,348,817		\$ -	\$ 7,348,817
Services and Other Operating Expenditures	5000-5999	\$ 4,824,725		\$ -	\$ 4,824,725
Capital Outlay	6000-6999	\$ 1,067,854		\$ -	\$ 1,067,854
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 1,937,708		\$ -	\$ 1,937,708
<b>TOTAL EXPENDITURES</b>		\$ 64,052,685	\$ 229,566	\$ -	\$ 64,282,251
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ 434,401	\$ (229,566)	\$ -	\$ 204,835
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 5,013,639			\$ 5,013,639
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 5,448,040	\$ (229,566)	\$ -	\$ 5,218,474
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 5,448,040	\$ (229,566)	\$ -	\$ 5,218,474
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Los Angeles County Office of Education  
Business Advisory Services

Revised 06/11/2021



Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099			\$ -	\$ -
Federal Revenue 8100-8299	\$ 35,513,080		\$ -	\$ 35,513,080
Other State Revenue 8300-8599	\$ 18,827,172		\$ -	\$ 18,827,172
Other Local Revenue 8600-8799	\$ 3,362,113		\$ -	\$ 3,362,113
<b>TOTAL REVENUES</b>	\$ 57,702,365		\$ -	\$ 57,702,365
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 14,870,505	\$ 301,825	\$ -	\$ 15,172,330
Employee Benefits 3000-3999	\$ 8,675,735	\$ 110,197	\$ -	\$ 8,785,932
Books and Supplies 4000-4999	\$ 18,500,306		\$ -	\$ 18,500,306
Services and Other Operating Expenditures 5000-5999	\$ 2,089,030		\$ -	\$ 2,089,030
Capital Outlay 6000-6999	\$ 5,104,242		\$ -	\$ 5,104,242
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 7,935		\$ -	\$ 7,935
<b>TOTAL EXPENDITURES</b>	\$ 49,247,753	\$ 412,022	\$ -	\$ 49,659,775
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 8,454,612	\$ (412,022)	\$ -	\$ 8,042,590
<b>BEGINNING FUND BALANCE</b>	\$ 34,142,185			\$ 34,142,185
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 42,596,797	\$ (412,022)	\$ -	\$ 42,184,775
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 42,596,797	\$ (412,022)	\$ -	\$ 42,184,775
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Building Fund  
 Bargaining Unit: CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of TALB Agreement)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 20,000,007		\$ -	\$ 20,000,007
<b>TOTAL REVENUES</b>	\$ 20,000,007		\$ -	\$ 20,000,007
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,345,466	\$ 15,276	\$ -	\$ 1,360,742
Employee Benefits 3000-3999	\$ 738,334	\$ 5,577	\$ -	\$ 743,911
Books and Supplies 4000-4999	\$ 405,000		\$ -	\$ 405,000
Services and Other Operating Expenditures 5000-5999	\$ 10,493,120		\$ -	\$ 10,493,120
Capital Outlay 6000-6999	\$ 112,229,242		\$ -	\$ 112,229,242
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 125,211,162	\$ 20,853	\$ -	\$ 125,232,015
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (105,211,155)	\$ (20,853)	\$ -	\$ (105,232,008)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 588,895,116			\$ 588,895,116
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 483,683,961	\$ (20,853)	\$ -	\$ 483,663,108
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 483,683,961	\$ (20,853)	\$ -	\$ 483,663,108
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Long Beach Unified School District  
CSEA Unit A and Unit B

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Long Beach Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCPF Revenue 8010-8099	\$ 861,730,535	\$ 830,324,174	\$ 824,030,612
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 18,575,590	\$ 18,659,299	\$ 18,770,570
Other Local Revenue 8600-8799	\$ 20,661,789	\$ 20,433,676	\$ 20,446,241
<b>TOTAL REVENUES</b>	<b>\$ 900,967,914</b>	<b>\$ 869,417,149</b>	<b>\$ 863,247,423</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 355,948,140	\$ 357,078,250	\$ 356,976,350
Classified Salaries 2000-2999	\$ 100,478,893	\$ 102,322,365	\$ 102,825,055
Employee Benefits 3000-3999	\$ 209,007,548	\$ 212,065,001	\$ 215,197,021
Books and Supplies 4000-4999	\$ 15,796,599	\$ 14,711,704	\$ 14,711,704
Services and Other Operating Expenditures 5000-5999	\$ 67,461,336	\$ 70,169,198	\$ 70,382,796
Capital Outlay 6000-6999	\$ 5,643,322	\$ 883,322	\$ 883,322
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 150,000	\$ 150,000	\$ 150,000
Transfers of Indirect Costs 7300-7399	\$ (17,221,575)	\$ (14,738,746)	\$ (14,350,027)
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 737,264,263</b>	<b>\$ 742,641,094</b>	<b>\$ 746,776,221</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 8,300,000	\$ 7,500,000	\$ 7,500,000
Contributions 8980-8999	\$ (149,983,290)	\$ (155,023,253)	\$ (161,184,906)
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ 5,420,361</b>	<b>\$ (35,747,198)</b>	<b>\$ (52,213,704)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 409,549,712	\$ 414,970,073	\$ 379,222,875
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 414,970,073</b>	<b>\$ 379,222,875</b>	<b>\$ 327,009,171</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 2,742,050	\$ 2,742,050	\$ 2,742,050
Restricted 9740			
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 300,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 27,132,273	\$ 24,464,316	\$ 23,899,145
Unassigned/Unappropriated Amount 9790	\$ 50,095,750	\$ 17,016,509	\$ 367,976

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Long Beach Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Restricted General Fund MYP**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 205,893,706	\$ 84,972,355	\$ 54,436,256
Other State Revenue 8300-8599	\$ 186,715,017	\$ 189,400,381	\$ 188,570,633
Other Local Revenue 8600-8799	\$ 18,101,237	\$ 7,538,949	\$ 5,017,644
<b>TOTAL REVENUES</b>	<b>\$ 410,709,960</b>	<b>\$ 281,911,685</b>	<b>\$ 248,024,533</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 182,062,205	\$ 129,073,637	\$ 127,879,781
Classified Salaries 2000-2999	\$ 42,712,471	\$ 38,353,632	\$ 38,395,635
Employee Benefits 3000-3999	\$ 144,657,378	\$ 129,247,241	\$ 130,050,490
Books and Supplies 4000-4999	\$ 80,377,928	\$ 46,063,075	\$ 38,669,639
Services and Other Operating Expenditures 5000-5999	\$ 129,219,389	\$ 102,154,029	\$ 95,485,112
Capital Outlay 6000-6999	\$ 15,687,550	\$ 19,697,663	\$ 2,087,550
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,111,599	\$ 1,111,599	\$ 1,111,599
Transfers of Indirect Costs 7300-7399	\$ 15,220,857	\$ 13,045,219	\$ 12,672,643
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 611,049,377</b>	<b>\$ 478,746,095</b>	<b>\$ 446,352,449</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 149,983,290	\$ 155,023,253	\$ 161,184,906
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (50,356,127)</b>	<b>\$ (41,811,157)</b>	<b>\$ (37,143,010)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 196,241,523	\$ 145,885,396	\$ 104,074,239
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 145,885,396</b>	<b>\$ 104,074,239</b>	<b>\$ 66,931,229</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 145,885,396	\$ 104,074,239	\$ 66,931,229
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Long Beach Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund MYP**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 861,730,535	\$ 830,324,174	\$ 824,030,612
Federal Revenue 8100-8299	\$ 205,893,706	\$ 84,972,355	\$ 54,436,256
Other State Revenue 8300-8599	\$ 205,290,607	\$ 208,059,680	\$ 207,341,203
Other Local Revenue 8600-8799	\$ 38,763,026	\$ 27,972,625	\$ 25,463,885
<b>TOTAL REVENUES</b>	<b>\$ 1,311,677,874</b>	<b>\$ 1,151,328,834</b>	<b>\$ 1,111,271,956</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 538,010,345	\$ 486,151,887	\$ 484,856,131
Classified Salaries 2000-2999	\$ 143,191,364	\$ 140,675,997	\$ 141,220,690
Employee Benefits 3000-3999	\$ 353,664,926	\$ 341,312,242	\$ 345,247,511
Books and Supplies 4000-4999	\$ 96,174,527	\$ 60,774,779	\$ 53,381,343
Services and Other Operating Expenditures 5000-5999	\$ 196,680,725	\$ 172,323,227	\$ 165,867,908
Capital Outlay 6000-6999	\$ 21,330,872	\$ 20,580,985	\$ 2,970,872
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,261,599	\$ 1,261,599	\$ 1,261,599
Transfers of Indirect Costs 7300-7399	\$ (2,000,718)	\$ (1,693,527)	\$ (1,677,384)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,348,313,640</b>	<b>\$ 1,221,387,189</b>	<b>\$ 1,193,128,670</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 8,300,000	\$ 7,500,000	\$ 7,500,000
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (44,935,766)</b>	<b>\$ (77,558,355)</b>	<b>\$ (89,356,714)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 605,791,235	\$ 560,855,469	\$ 483,297,114
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 560,855,469</b>	<b>\$ 483,297,114</b>	<b>\$ 393,940,400</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 2,742,050	\$ 2,742,050	\$ 2,742,050
Restricted 9740	\$ 145,885,396	\$ 104,074,239	\$ 66,931,229
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 300,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 27,132,273	\$ 24,464,316	\$ 23,899,145
Unassigned/Unappropriated Amount 9790	\$ 50,095,750	\$ 17,016,509	\$ 367,976

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Long Beach Unified School District  
CSEA Unit A and Unit B

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 1,356,613,640	\$ 1,228,887,189	\$ 1,200,628,670
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 1,356,613,640	\$ 1,228,887,189	\$ 1,200,628,670
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 27,132,273	\$ 24,577,744	\$ 24,012,573

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 27,132,273	\$ 24,464,316	\$ 23,899,145
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 50,095,750	\$ 17,016,509	\$ 367,976
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 53,067,529	\$ 54,267,529	\$ 55,467,529
e.	Total Available Reserves	\$ 130,295,552	\$ 95,748,354	\$ 79,734,650
f.	Reserve for Economic Uncertainties Percentage	9.60%	7.79%	6.64%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Long Beach Unified School District  
CSEA Unit A and Unit B

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 9,896,148
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (9,230,432)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (3,275)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (229,566)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (412,022)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (20,853)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (9,896,148)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (35,705,334)	(2.6%)	LCFF Rev. reduction, raise & one time fun
Current FY Surplus/(Deficit) after settlement(s)?	\$ (44,935,766)	(3.3%)	LCFF Rev. reduction, raise & one time fun
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (77,558,355)	(6.3%)	LCFF Rev. reduction, raise & one time fun
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (89,356,714)	(7.4%)	LCFF Rev. reduction, raise & one time fun

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	



**J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Long Beach Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase/(Decrease)</b>
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ 9,896,148
Ending Balance(s) Increase/(Decrease)	<u>\$ (9,896,148)</u>

Subsequent Years

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase/(Decrease)</b>
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ -
Ending Balance(s) Increase/(Decrease)	<u>\$ -</u>

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

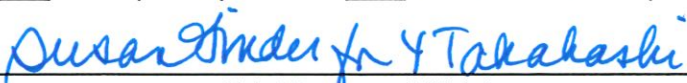
**Certifications**

I hereby certify       I am unable to certify

  
 \_\_\_\_\_  
 District Superintendent  
 (Signature)

3/28/24  
 \_\_\_\_\_  
 Date

I hereby certify       I am unable to certify

  
 \_\_\_\_\_  
 Chief Business Official  
 (Signature)

3/27/24  
 \_\_\_\_\_  
 Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.



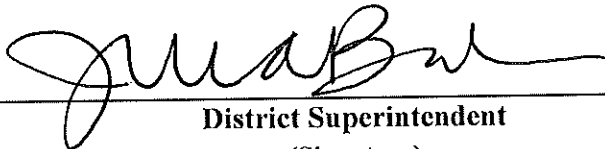
**K. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Long Beach Unified School District

District Name



District Superintendent  
(Signature)

4-17-24

Date

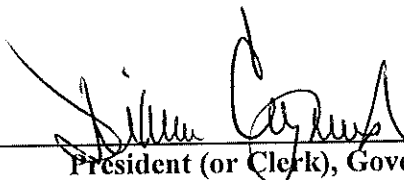
Renee Arkus, Executive Director of Fiscal Services

Contact Person

562-997-8126

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 17, 2024, took action to approve the proposed agreement with the CSEA Unit A and Unit B Bargaining Unit(s).



President (or Clerk), Governing Board  
(Signature)

4-17-24

Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Tentative Agreement  
California School Employees Association and its Long Beach 2 Unit A  
And the  
Long Beach Unified School District  
March 1, 2024

**ARTICLE V: COMPENSATION**

**A. PAY AND ALLOWANCES.**

16. **Catalina Island Employees.** In each year, Catalina Island employees shall receive a travel expense allowance. For 2021-2022 ~~2023-24~~, the allowance is ~~\$1,290.28~~ **\$1,341.89**, plus any negotiated percentage increase. Each year thereafter, the allowance will be adjusted by the same percentage as the salaries of Unit members. Employees who work and reside on Catalina Island shall receive a Branch Assignment Premium as provided in the salary schedule (CCR 571 (a)).

Employees working less than full time and/or those working only a portion of the year shall receive a share of the travel expense allowance proportionate to the time worked.

**Appendix B**

**Salaries and Allowances**

4% increase to bargaining unit salary schedules, stipends, and rates of pay retroactive to **July 1, 2023**. An additional one time 4% off-schedule payment for **2023-2024 to July 1, 2023**.

**Career Increments**

Effective July 1, 2023, for bargaining unit members in Unit A - Construction/Repair and Transportation career increments shall be:

After Completion of

14 years	<del>\$1,699.32</del> <b>\$1,767.29</b>
19 years	<del>\$3,398.63</del> <b>\$3,534.57</b>
24 years	<del>\$6,117.54</del> <b>\$6,362.24</b>
29 years	<del>\$9,516.18</del> <b>\$9,896.83</b>

The total of all career increments shall be ~~\$1,699.32~~ **\$1,767.29** after fourteen (14) years; ~~\$3,398.63~~ **\$3,534.57** after nineteen (19) years; ~~\$6,117.54~~ **\$6,362.24** after twenty-four (24) years; and ~~\$9,516.18~~ **\$9,896.83** after twenty-nine (29) years.

B. **HEALTH AND WELFARE BENEFITS.**

2. **Health Insurance.** The 2013 District annual maximum contribution toward individual unit member insurance premiums for District medical plans for eligible employees to include employee only, employee plus one and family coverage shall be based on the 2013 District PPO rates. The District dental and vision insurance shall not be subject to the District's annual maximum contribution.

Beginning the 2014 insurance year (January 1, 2014) and each year thereafter, the District shall increase the prior year's District annual maximum contribution toward individual unit member insurance premiums for District medical plans for eligible employees to include employee, employee plus one and family coverage by 3.5%. In the event the elected coverage in a District insurance program exceeds the above stated District maximum annual contribution, the cost difference shall be paid by the unit member through payroll deduction. The Health Benefits committee shall actively work to limit increases greater than 3.5%, through plan design modifications, vendor selection, wellness programs, and member education. In the event that the combination of the annual PPO rate increase and/or cost containment results in premiums below the District maximum annual contribution described above, that difference will mitigate future rate increases.

Effective January 1, 2016, change the health and welfare plan year from the current calendar year (January 1 to December 31) to match the District's fiscal year (July 1 to June 30). The change shall be managed in the following manner:

- a. January 1, 2016 through June 30, 2016 will be a "short" plan year (6 months).
  - b. Effective July 1, 2016 the new plan year shall be based on the fiscal year (12 months).
    - i. Open enrollment shall take place in May of each year with all plan changes being effective on July 1.
  - c. **Flexible Spending Accounts plan year will match the District's fiscal year (July 1 to June 30) with open enrollment taking place in May of each year and all plan changes taking effect on July 1, remain on the calendar year and will continue to have their open enrollment in November.**
3. **Dental Insurance.** The District agrees to provide eligible employees with District payment of premium costs. Employees may choose between approved plans described below:
- a. **Delta Dental, PPO Plus Premier** ~~Delta Dental Plan of California, Premier + PPO Plan.~~ This is a continuation of the present plan and the District shall continue to pay premium costs under this plan for the employee only. The employee may choose to pay premium costs for eligible dependents. Maximum amount paid by plan per person per calendar year is two thousand dollars (\$2,000) for premier & out of network dentists and Two Thousand Two Hundred dollars (\$2,200) for PPO dentists.

- b. **DeltaCare USA ~~Delta Care of California (PMI) Dental Health Plan~~**. This is a continuation of the present plan. Premiums for both the employee and his/her eligible dependents are provided by the District for this plan.
- 5.. **Vision Care Insurance**. The District agrees to provide vision care insurance for eligible employees. The **EyeMed Medical Eye Service** plan provides one (1) comprehensive exam every twelve (12) consecutive months; two (2) pairs of lenses in any twenty-four (24) consecutive months. Employee is responsible for paying a ten-dollar (\$10) deductible per calendar year. Prior enrollment in the plan is required.

The District pays all premium costs.

## **ARTICLE VIII: LEAVES OF ABSENCE**

R. **BEREAVEMENT LEAVE OF ABSENCE**. Employees of the District shall be granted necessary leave of absence because of the death of any member of his/her immediate family. Not more than five (5) days shall be granted.

Bereavement leave is non-cumulative and should generally be taken sequentially and immediately following the death of a member of the immediate family or **reproductive loss as permitted by law**. If special circumstances exist where the employee cannot take the leave sequentially and immediately, the employee must notify his/her supervisor immediately following the death of a member of his/her immediate family. The leave must be taken within a reasonable period not to exceed six months.

No deduction shall be made from the salary of such employee nor shall such leave be deducted from leave granted by other Sections of this Agreement or provided by the governing board. Member of the immediate family, as used in this Section, means **parent, step-parent, mother, father, grandparent grandmother, grandfather**, child or grandchild of the employee or of the spouse of the employee, and the spouse, **child in-law son-in-law, daughter-in-law, sibling, brother, sister, sibling in-law, brother-in-law, or sister-in-law** of the employee, or any person having a principal place of residence in the immediate household of the employee, including registered domestic partners and their immediate family.

## **ARTICLE IX: TRANSFERS AND PROMOTIONS**

### **A. Transfers**

1. An employee may be transferred to meet the needs of the District as determined by the District from one position to another position in the same classification at the discretion of the division head(s) where the positions are located. Transfers shall not be made for punitive reasons; it is agreed, however, that any grievance which alleges that a transfer was made for punitive reasons shall be excluded from binding arbitration.

- a. **The District shall take reasonable steps to avoid involuntarily transferring any bargaining unit employee more than once in any school year. TA 1/19**
- b. **The District will seek volunteers prior to implementing the involuntary transfer process. TA 1/19**
- c. **For purposes of selecting which unit employee shall be involuntarily transferred in order to meet the needs of the District, the unit employee with equivalent FTE and the least District seniority in the classification at the site will be transferred first, the unit employee with equivalent FTE and with the second least District seniority in the classification at the site will be transferred second, and so on. TA 1/19**
- d. **If two (2) or more employees have equal District seniority within the classification the transfer order will be determined as follows:**
  - **The employee with the least overall District seniority in classified service (FTE positions only) will be the person selected for transfer.**
  - **In the event both classification seniority and District seniority are equal, lots will be drawn to determine the employee to be transferred.**

#### **Work Year Adjustments for 207 and 209 Day Employees**

- **Beginning with the 2024-25 school year, the work year of 207-day classified and 209-day classified employees shall be increased by two (2) workdays.**

#### **Agreed Upon Topics to Revisit in the 2024-25 Successor Agreement Negotiations**

- **Advanced degree incentives**
- **Increasing Instructional Aides hours of employment.**

Signatures

Dated: 3/5/24

By: STEVEN ROCKENBACH  
Steven Rockenbach - Director  
Employee Relations and Ethics

Dated: 3-04-24

By: Kellyanna J Miller  
Kellyanna Miller  
CSEA Long Beach Chapter 2 Administrator

By: Mitchell Stewart  
Mitchell Stewart  
CSEA Labor Relations Representative

By: JG  
Loid Galoyo  
CSEA Unit A Negotiations Team

By: DeJaneiro Hubbard  
DeJaneiro Hubbard  
CSEA Unit A Negotiations Team

By: Trinita Renfroe  
Trinita Renfroe  
CSEA Unit A Negotiations Team



Tentative Agreement  
California School Employees Association and its Long Beach 2 Unit B  
And the  
Long Beach Unified School District  
March 1, 2024

**ARTICLE V: COMPENSATION**

**A. PAY AND ALLOWANCES.**

16. **Catalina Island Employees.** In each year, Catalina Island employees shall receive a travel expense allowance. For ~~2021-2022~~ **2023-24**, the allowance is ~~\$1,290.28~~ **\$1,341.89**, plus any negotiated percentage increase. Each year thereafter, the allowance will be adjusted by the same percentage as the salaries of Unit members. Employees who work and reside on Catalina Island shall receive a Branch Assignment Premium as provided in the salary schedule (CCR 571 (a)).

Employees working less than full time and/or those working only a portion of the year shall receive a share of the travel expense allowance proportionate to the time worked.

**Appendix B**

**Salaries and Allowances**

4% increase to bargaining unit salary schedules, stipends, and rates of pay retroactive to July 1, 2023. An additional one time 4% off-schedule payment for 2023-2024 to July 1, 2023.

**Career Increments**

Effective July 1, 2023, for bargaining unit members in Unit B - Construction/Repair and Transportation career increments shall be:

After Completion of

14 years	<del>\$1,699.32</del> <b>\$1,767.29</b>
19 years	<del>\$3,398.63</del> <b>\$3,534.57</b>
24 years	<del>\$6,117.54</del> <b>\$6,362.24</b>
29 years	<del>\$9,516.18</del> <b>\$9,896.83</b>

The total of all career increments shall be ~~\$1,699.32~~ **\$1,767.29** after fourteen (14) years; ~~\$3,398.63~~ **\$3,534.57** after nineteen (19) years; ~~\$6,117.54~~ **\$6,362.24** after twenty-four (24) years; and ~~\$9,516.18~~ **\$9,896.83** after twenty-nine (29) years.

B. **HEALTH AND WELFARE BENEFITS.**

2. **Health Insurance.** .....

Effective January 1, 2016, change the health and welfare plan year from the current calendar year (January 1 to December 31) to match the District's fiscal year (July 1 to June 30). The change shall be managed in the following manner:

- c. Flexible Spending Accounts plan year will match the District's fiscal year (July 1 to June 30) with open enrollment taking place in May of each year and all plan changes taking effect on July 1. ~~remain on the calendar year and will continue to have their open enrollment in November.~~

3. **Dental Insurance.** The District agrees to provide eligible employees with District payment of premium costs. Employees may choose between approved plans described below:

- a. **Delta Dental, PPO Plus Premier** ~~Delta Dental Plan of California, Premier + PPO Plan.~~ This is a continuation of the present plan and the District shall continue to pay premium costs under this plan for the employee only. The employee may choose to pay premium costs for eligible dependents. Maximum amount paid by plan per person per calendar year is two thousand dollars (\$2,000) for premier & out of network dentists and Two Thousand Two Hundred dollars (\$2,200) for PPO dentists.

- b. **DeltaCare USA** ~~Delta Care of California (PMI) Dental Health Plan.~~ This is a continuation of the present plan. Premiums for both the employee and his/her eligible dependents are provided by the District for this plan.

5. **Vision Care Insurance.** The District agrees to provide vision care insurance for eligible employees. The ~~EyeMed Medical Eye Service~~ plan provides one (1) comprehensive exam every twelve (12) consecutive months; two (2) pairs of lenses in any twenty-four (24) consecutive months. Employee is responsible for paying a ten-dollar (\$10) deductible per calendar year. Prior enrollment in the plan is required.

The District pays all premium costs.

**ARTICLE VIII: LEAVES OF ABSENCE**

R. **BEREAVEMENT LEAVE OF ABSENCE.** Employees of the District shall be granted necessary leave of absence because of the death of any member of his/her immediate family. Not more than five (5) days shall be granted.

Bereavement leave is non-cumulative and should generally be taken sequentially and immediately following the death of a member of the immediate family **or reproductive loss as permitted by law.** If special circumstances exist where the employee cannot take the leave sequentially and immediately, the employee must notify his/her supervisor immediately following the death of a member of his/her immediate family. The leave must be taken within a reasonable period not to exceed six months.

No deduction shall be made from the salary of such employee nor shall such leave be deducted from leave granted by other Sections of this Agreement or provided by the governing board. Member of the immediate family, as used in this Section, means **parent, step-parent, mother, father, grandparent grandmother, grandfather, child or grandchild of the employee or of the spouse of the employee, and the spouse, child in-law son-in-law, daughter-in-law, sibling, brother, sister, sibling in-law, brother-in-law, or sister-in-law** of the employee, or any person having a principal place of residence in the immediate household of the employee, including registered domestic partners and their immediate family.

## Appendix J

### Transportation Branch and Heavy Truck Drivers Yard Procedures

#### III. Overtime Procedures for Transportation and Heavy Truck Drivers

##### A. Intent

The intent of this overtime provision is to offer overtime work equally in an attempt to fairly distribute overtime work to eligible employees without favoritism and not to establish any pattern of distribution of the more desirable special trips. Any overtime available in a classification in the Transportation Branch and **Heavy Truck Drivers** shall be offered as equally as is possible among qualified employees in that classification, ordered by seniority, in order to distribute and rotate overtime as equally as practical among eligible employees who make themselves available for overtime work. **Heavy Truck Drivers, authorized to perform overtime hours, will not be pulled from their assigned route.**

##### C. Overtime Lists

###### 1. Classification

Overtime lists, ordered by seniority, shall be made for all classifications in transportation and **Heavy Truck Drivers** that are in the bargaining unit, listing all employees choosing to work overtime in those respective classifications. Overtime lists for all classifications will run continuously. Vacation time lists shall be kept separately, by classification, for those who choose to work as outlined in Section VI. School year overtime lists will be held dormant during vacation periods.